

SUBBAIAH INSTITUTE OF DENTAL SCIENCES

(A Unit of Tadikela Subbaiah Trust®)

Recognized By Dental Council of India, New Delhi, DCI No. V.I2017/5/2019-DE
Affiliated to Rajiv Gandhi University of Health Sciences, Bangalore



STRATEGIC PLAN

INTRODUCTION:

Subbaiah Institute of Dental Sciences is the 1st ESI private dental college of Karnataka to go cashless. The institution is envisioned to provide most affordable, modern preventive and clinical care to a population which by nature is rural and poor. The access to dental implants, orthognathic surgery and cosmetic dentistry should no more be accessible only to the urban elite but to the underprivileged, poor and rural segments of the neighbourhood.

Vision:

To foster and evolve future dentists with clinical skills, critical reasoning, strong foundation of research and understanding of global and national inclusive healthcare needs.

Mission:

- To create the state of art infrastructure.
- To make use of ICT to the maximum extent in teaching, learning, evaluation and administration.
- To imbibe the apt and best social skills in students to enable them to be a best practitioner.
- To motivate the teachers to continuously engage in research and publications.
- To achieve maximum results from classroom and community outreach programs
- To have a committed faculty with a focus on research, development, innovative and an immersive alumni and student support program.

In the line with the quality indicator framework as suggested by NAAC, the strategic plan is put in action to achieve vision and mission of the institution in the following areas:

Principal

Subbaiah Institute of Dental Sciences

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1. Curricular aspects
2. Research, innovations and extension
3. Teaching learning and evaluation
4. Student support and progression
5. Infrastructure and learning resources
6. Governance, leadership and management
7. Institutional values and best practices

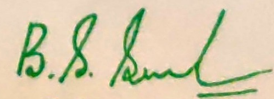
CURRICUR ASPECTS:

- To regularly revise curriculum of all programs focusing on local, regional and national needs
- To introduce new value-added courses
- To introduce new interdisciplinary programs
- To implement quality improvements suggested by various stakeholders through feedbacks.

RESEARCH, INNOVATIONS AND EXTENSION:

- To promote research facilities for faculty and students to achieve quality research work.
- To facilitate student and faculty creativity by fine tuning the ecosystem required to transform ideas into much needed innovations
- To sign MOUs and collaborations with other institutions and industries nationally and internationally to carry out quality research projects
- To increase the number of community out-reach programs and provide comprehensive health care free of cost.
- To call for known resource persons to interact with the faculty and students to gain more knowledge in clinical field and research activities.
- To mobilize the need of funds for development and research activities through government schemes, university programs and by creation of endowments from philanthropists.

TEACHING LEARNING AND EVALUATION:


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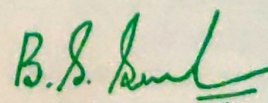
- To increase the admissions from all over the country as well as international level
- To provide latest infrastructural facilities for better learning experience for students
- To develop and maintain the quality and availability of learning resources that support excellence in education and research as integral component of system.
- To expand ICT capabilities for creating a platform that deliver the core academic activities.
- To strengthen the student mentoring system.
- To collaborate and acquire MOU with foreign universities for student and faculty exchange program
- To conduct more CDEs, webinars, seminars and workshops on various topics to increase the knowledge of the students and faculty members

STUDENT SUPPORT AND PROGRESSION:

- To increase and strengthen the alumni engagement in the institutional activities including training and placement of existing students.
- To promote more sports and cultural activities and encourage more students to participate in regional and national events. encourage student exchange activities
- To motivate passing students to complete NEET to pursue master's and doctoral degree in leading universities within and outside India.
- To further strengthen the mentor system for the students
- To expand the single window service for students for quick and robust grievance redressal system

INFRASTRUCTURE AND LEARNING RESOURCES:

- To evaluate the present building and spaces, planning for their optimal utilization, keeping in mind, the overall future development
- To provide user and environment friendly recreational and eating areas.
- To develop aesthetically pleasing areas in the campus
- To increase facilities in hostel for students
- To increase facility for outdoor and indoor sports


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- To have complete digital database of all institutional process and support management
- To become active contributing partner towards strengthening learning resources using national digital library/HELINET.

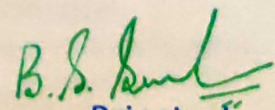
GOVERNANCE, LEADERSHIP AND MANAGEMENT:

- To follow clarity, conviction, compassion and consistency in governance to achieve the strategic direction of good governance.
- To achieve more transparency in the execution of policies and procedures and put participatory decision making.
- To promote decentralization policy in the area of academics, administration and finance.
- To promote activities pertaining to faculty development and participation of teaching faculty

INSTITUTIONAL VALUES AND BEST PRACTICES:

- To continuously strive to inculcate values and ethics.
- To adopt gender sensitization programs and anti-ragging programs to create awareness among the students for their growth and development.
- To conduct Community outreach programs by providing free dental screenings and treatments especially for the underprivileged people of the community.
- To adopt faculty development programs with RAATI to in which faculty gets very well trained in the field of educational methodology.
- To identify practices such as celebrating religious festivals, encouraging cultural and sports leading to positive impact on the regular functioning and overall growth of the institution.

This strategic plan highlights our vision, priorities and focuses our energies for the future and for the needs of those who depend on us. Professionalism is fundamental to our institution and remains anchored in our efforts towards education, patient care and community and public health service.


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