



# SUBBAIAH INSTITUTE OF DENTAL SCIENCES

(A Unit of Tadikela Subbaiah Trust<sup>®</sup>)

Recognized By Dental Council of India, New Delhi, DCI No. V.I2017/5/2019-DE

Affiliated to Rajiv Gandhi University of Health Sciences, Bangalore



## Performance Appraisal System

The Institution implements Performance Appraisal System that serves as a measure to evaluate the performance of both teaching and non-teaching faculty by collecting Faculty appraisal form. After reviewing, Principal prepares the report and submits it to the Governing Council to the institution for further action. The institution follows the faculty appraisal regulations given by RGUHS under DCI guidelines.

Criteria for Teaching Staff:

1. Compulsory KSDC registration and yearly renewal.
2. Readers should have four years of teaching experience in their speciality after post-graduation, and shall have to acquire 20 points for publications as per the guidelines for their promotion.
3. Readers should have five years experience to become eligible for UG exam examiner.
4. Professor should have 30 points for publications as per the guidelines for their promotion.
5. Professor and HOD should have ten plus one year teaching experience in their speciality and shall have to acquire 40 points for publications as per the guidelines for the promotion.
6. Professors should have 15 years of teaching experience to become a PG guide.
7. 3% yearly increment for the faculty is given along with extra 2% increment to the faculty who has got patents.

Criteria for Non-Teaching Staff:

1. Non-teaching staff are appointed for 3 months probationary period and are appraised to the permanent post based on their working ability.
2. Based on the work ethics 3% yearly increment is given.

Principal

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